MERVAT ABDELHAK, Ph.D., RHIA, FAHIMA

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I. EDUCATION

1981	Ph.D.	University of Pittsburgh, Pittsburgh PA
		(Information Science)
1975	M.S.I.S.	University of Pittsburgh, Pittsburgh, PA
		(Information Science)
1973	B.S.	Health Records Administration, University of Pittsburgh,
		Pittsburgh, PA (Magna Cum Laude)

II. <u>FELLOWSHIPS AND HONORS</u>

- Distinguished Member Award, American Health Information Management Association, 2009.

This award represents the highest honor given by the Association (a 100K+ member Association) to one of its members in recognition of leadership, accomplishments in research and education, and significant contributions to the profession.

- Fellow of the American Health Information Management Association, 2006
- Edna K. Huffman Literary Award of the American Health Information
 Management Association A national award given to Dr. Abdelhak as Managing
 Editor and to the co-editors for the text and ancillaries, Health Information:
 Management of a Strategic Resource, 1996
- Distinguished Alumnus Award, University of Pittsburgh, School of Health Related Professions, 1991
- The University of Pittsburgh President's Award to attend the American Experience Program, 1991

- Pennsylvania Medical Record Association Distinguished Member Award, 1989.

This award represents the highest honor given by the Association to one of its members in recognition of leadership, accomplishments in research and education, and contributions to the profession.

- Outstanding Young Women of America, 1982

III. PRESENT POSITION

Chairman and Associate Professor (with tenure and graduate faculty status), Department of Health Information Management, School of Health & Rehabilitation Sciences, University of Pittsburgh, Pittsburgh, PA.

- A. <u>Administrative Responsibilities</u> As Chairman, I am responsible for setting the direction and for the administration of all the academic programs within the Department, including strategic planning, curriculum development, seeking and maintaining program accreditation, budget requests and preparation, seeking external funding, as well as developing collaborative linkages with our communities of interest. The following are the academic programs housed within the Department:
 - An upper division <u>undergraduate</u> curriculum in <u>Health Information Management</u> leading to a B.S. in Health Information Management.
 - A <u>Health Information Systems</u> (HIS) <u>graduate</u> emphasis leading to a Masters of Science degree. An RHIA option exists under this emphasis for those seeking eligibility to sit for the credentialing exam.
 - A <u>Health Care Supervision and Management</u> (HSM) <u>graduate</u> emphasis leading to a Masters of Science degree.
 - Coordination and curriculum development of the Health Informatics/HIM core areas within the School's Doctoral program.

The Health Information Management program has a complement of 7 full-time and approximately 19 adjunct faculty, 200 plus field/clinical faculty and approximately 200 clinical affiliation sites. There are approximately 60 undergraduate students and 45 plus graduate students, and 14 doctoral students currently enrolled in the above academic program. The Department has a total of \$1,719,979 annually of external funding with 16 active grants.

B. <u>TEACHING RESPONSIBILITIES:</u>

During my tenure at the School of Health & Rehabilitation Sciences, University of Pittsburgh, I have had responsibility for teaching in both the graduate and undergraduate curriculum. The following is a listing of courses taught and/or currently teaching:

Undergraduate Courses:

HIM-1415	Intro. to Health Information & the Health Care System - 3 credits
HIM-1455	Quality Care Assessment - 2 credits
HIM-1435	Classification Systems in Health Care - 3 credits
HIM-1475	Health Information Systems in the Community - Users and
	Providers of Data - 3 credits
HIM-1490	Comparative Health Information Systems - 3 credits
HIM-1496	Capstone Course in HIM - 3 credits
HIM-1440, 1460	Clinical Education 1, 2, 3, and 4
1480, 1495	

Graduate Courses:

HRS-2420	Introduction to Health Information Systems - 3 credits
HRS-2926	Scholarly Paper - 3 credits
HRS-2925	Graduate Research - variable credits
HRS-2920	Administrative Internship - variable credits
HRS-2922	Teaching Internship - variable credits

Doctoral Dissertations: Chair and member

- 2002 "Factors Affecting Diffusion of EMR Innovation from Physicians' Perspectives: The Kuwait Experience," Eman Aljafar
- 2003 "The Role of Vendors in Health Information Systems Implementation: Assessing the Perception of Health Care Executives and Vendors," Maha Alnashmi
- 2003 "Attitudes of Nurses Toward the Use of Computerized Health Information Systems in Kuwaiti General and Tertiary Hospitals and Rehabilitation Facilities," Abdul Majeed Alhashem
- 2003 "Factors Affecting Physicians' Attitudes About the Medical Information System Usage and Acceptance Through the Mandated Implementation of Integrated Medical Information System at the Saudi Arabia National Guard Health System: A Modified Technology Acceptance Model," Bakheet Aldosari
- 2003 "Predictors of Patients' Satisfaction with Physicians Services in Primary Health Care Clinics and Emergency Rooms: A Comparison Study," Habib Alquraini
- 2008 "Developing and Implementing a Practical Model of Real-time Redesign and Problem Solving for Front-Line Healthcare Professionals," Diane (Lares) Frndak

- 2012 "An Evaluation of the ICD-10-CM System: Documentation Specificity, Reimbursement, and Methods for Improvement (International Classification of Diseases; 10th Revision; Clinical Modification," Dilhari DeAlmeida
- 2015 "A Comprehensive Model to Explaining Users' Acceptance and Intention to Use Electronic Health Record (EHR) in Rehabilitation Facilities in Saudi Arabia," Abdullah Alanazi
- 2016 "A Personal Genomic Information Analysis and Management System for Healthcare Purposes," Amal Alzu'bi

"Data Analytics of Codified Patient Data: Identifying Factors Influencing Coding Trends and Quality," Zahraa Alakrawi

"Leadership and Health Information Management in Canada," Kelley Jean Abrams (Role: External Examiner – University of Regina)

IV. <u>SCHOLARLY ACTIVITIES</u>

A. Publications;

Abdelhak, Mervat, **Health Information: Management of a Strategic Resource, 5**th **Edition** textbook/ancillaries, test bank and EVOLVE website. Elsevier, published March 2015

DeAlmeida, Dilhari, Al-Jaghbeer, Mohammed, Abdelhak, Mervat, and Kellum, John. "A Study to Evaluate the Effectiveness of the Currently Utilized Acute Kidney Injury (AKI) Alert: A Use Case Example for a Learning Health System," IEEE Journal, DOI 10.1109/HICSS 2015.37, p. 3125-3130.

DeAlmeida, Dilhari, Watzlaf, Valerie, Anania-Firouzan, Patti, Salguero, Otto, Rubinstein, Elaine, Abdelhak, Mervat and Parmanto, Bambang. "Evaluation of Inpatient Clinical Documentation Readiness for ICD-10-CM, <u>Perspectives in Health Information Management</u>, Winter 2014 issue.

Zhou, Leming, Watzlaf, Valerie and Abdelhak, Mervat. "Flexible Approaches for Teaching Computational Genomics in a Health Information Management Program," <u>Perspectives in Health Information Management</u>, Summer 2013 issue

Abdelhak, Mervat, "Curriculum Requirements for HIM Education in the United States," <u>HIM-Interchange</u>, professional journal of the Health Information Management Association of Australia, Ltd., Vol. 3, No.1, pg. 20, Spring 2013

Dixon-Lee, Claire and Abdelhak, Mervat, "HIM Education Through Quality

Assurance in the United States," <u>HIM-Interchange</u>, professional journal of the Health Information Management Association of Australia, Ltd., Vol. 3, No. 1, pg. 20-21, Spring 2013

Abdelhak, Mervat, Managing Editor, **Health Information: Management of a Strategic Resource**, **4**th **Edition** textbook/ancillaries, test bank and website. Elsevier, March 2011

Ludwig, Bailee; Zhou, Leming; Watzlaf, Valerie and Abdelhak, Mervat. "Adding a Genomic Healthcare Component to a Health Information Management Curriculum." Perspectives in Health Information Management, Fall 2010 issue.

Abdelhak, Mervat, Managing Editor, **Health Information: Management of a Strategic Resource**, **3rd Edition** textbook/ancillaries, test bank and website. Elsevier, March 2007.

Abdelhak, Mervat, "Leading with Purpose." <u>Journal of the American Health Information Management Association</u>, November-December 2005, Vol. 76, No. 10, pg. 8

Abdelhak, Mervat. "The Ages of Civilization: Lessons for Transforming Health Care," <u>Journal of the American Health Information Management Association</u>, October 2005, Vol. 76, No. 9, pg. 8

Abdelhak, Mervat, "Expecting the Best: Exemplary Behavior for Leaders," <u>Journal of the American Health Information Management Association</u>, September 2005, Vol. 76, No. 8, pg. 8

Abdelhak, Mervat, "Are We Walking the Walk? Measurements, Scorecards, and Milestones: Part Two," <u>Journal of the American Health Information Management Association</u>, July-August 2005, Vol. 76, No. 7, pg. 8.

Abdelhak, Mervat. "Are We Walking the Walk: Measurements, Scorecards, and Milestones: Part One," <u>Journal of the American Health Information Management Association</u>, June 2005, Vol. 76, No. 6, pg. 8.

Abdelhak, Mervat, "Taking the Lead Together – At Envigorated Team Talks, Unity over Strategy for Future Success," <u>Journal of the American Health</u> <u>Information Management Association</u>, May 2005, Vol. 76, No. 5, pg. 8.

Abdelhak, Mervat, "Writing AHIMA's Next Chapter," <u>Journal of the American</u> <u>Health Information Management Association</u>, April 2005, Vol. 76, No. 4, pg. 8.

Abdelhak, Mervat. "AHIMA's Preferred Future – Framing AHIMA's Problems and Opportunities," <u>Journal of the American Health Information Management Association</u>, March 2005, Vol. 76, No. 3, pg. 8.

Abdelhak, Mervat. "Setting AHIMA's Strategic Directions," <u>Journal of the American Health Information Management Association</u>, February 2005, Vol. 76, No. 2, pg. 8.

Abdelhak, Mervat. "Looking to Breakthrough in 2005," <u>Journal of the American</u> <u>Health Information Management Association</u>, January 2005, Vol. 76, No. 1, pg. 8.

Abdelhak, Mervat. "Achieving Breakthrough in 2005," <u>South Florida Hospital News</u>, January 2005.

Abdelhak, Mervat. Managing Editor, **Health Information: Management of a Strategic Resource**, **2**nd **Edition** textbook and ancillary products. W. B. Saunders Company, January 2001

Abdelhak, Mervat. "Criteria for Assessing Information Technologies," Chapter 28 in **Electronic Health Records - Changing the Vision**, W. B. Saunders Publishers, published February 1999.

Watzlaf, Valerie; Rudman, William; Abdelhak, Mervat; Anania-Firouzan, Patti; and Rubinstein, Elaine. "Regional Analysis of Functions and Demographics for Health Information Managers," <u>Journal of the American Health Information Management Association</u>, January 1997, Vol. 68, No. 1, pg. 51-56.

Rudman, William; Watzlaf, Valerie; Abdelhak, Mervat; Anania-Firouzan, Patti; and Borges, Ellen. "Career Paths, Mobility, and Advancement for Health Information Managers," <u>Journal of the American Health Information Management Association</u>, July-August, 1996, Vol. 67, No. 7, pg. 67-71.

Abdelhak, Mervat. "Health Information: At the Very Nerve Center of Health Care," <u>Pittsburgh Hospital News</u>, May 1996.

Margolis, Gregg; Menegazzi, James; Abdelhak, Mervat and Delbridge, Theodore. "The Efficacy of a Standard Training Program for Transillumination-Guided Endotracheal Intubation." <u>Academic Emergency Medicine Journal</u> of the Society for Academic Emergency Medicine, April 1996.

Abdelhak, Mervat. Managing Editor, **Health Information: Management of a Strategic Resource** textbook and ancillary products. W. B. Saunders Company, February 1996.

Abdelhak, Mervat. "Shaping the Future for Health Information Professionals," <u>Pittsburgh Hospital News</u>, April/May 1994.

Abdelhak, Mervat. "Shaping the Future for Health Information Professionals," <u>Keystoner</u>, May 1994.

Abdelhak, Mervat, Anania Firouzan, Patricia and Ullman, Lynn, "Hospital Information Systems Applications and Potential: A Literature Review Revisited 1982 - 1992," <u>Topics in Health Information Management</u>, (May 1993).

Abdelhak, Mervat, "Clinical Databases," Issue Editor - <u>Topics in Health Record Management</u>, (December 1990).

Watzlaf, Valerie and Abdelhak, Mervat, "Descriptive Statistics," <u>Journal of the American Medical Record Association</u>, (September 1989).

Abdelhak, Mervat, "Data Base Management Systems Part 2," Issue Editor - <u>Topics in Health Record Management</u>, (June 1987).

Abdelhak, Mervat, "Data Base Management Systems Part 1," Issue Editor - Topics in Health Record Management, (March 1987).

Abdelhak, Mervat, "The Health Records Administration Program at the University of Pittsburgh," <u>The Keystoner</u>, (May 1986) pp. 31-35.

Abdelhak, Mervat, "Occupational Health Records Systems: An Essential Component of Occupational Health and Safety Programs," <u>Topics in Health Record Management</u>, (January 1985) pp. 25-30.

Abdelhak, Mervat, "Hospital Information Systems Applications and Potential: A Literature Review," <u>Topics in Health Record Management</u>, (September 1982) pp. 8-18.

Abdelhak, Mervat, "Professionalization of the Tumor Registrar," <u>The Abstract</u>, National Tumor Registrars Association, (May 1982) pp. 3-6, 11.

Abdelhak, Mervat, "Computers, Medical Records, and the Medical Record Department: A State of the Art," <u>Topics in Health Record Management</u>, (December 1981) pp. 7-14.

Abdelhak, Mervat, "Data Needs and Options: An Instructor's Manual and Student's Study Guide," <u>The American Medical Record Association</u>, (1981).

Abdelhak, Mervat and Knepper, Janet, "Employee Health Record Systems: Personnel, Components, Function and Interaction," <u>Journal of the American Medical Record Association</u>, (April 1981) pp. 40-45.

Abdelhak, Mervat and Knepper, Janet, "Occupational Health and Safety Programs: An Overview of Development, Philosophy and Scope," <u>Journal of the American Medical Record Association</u>, (April 1981) pp. 35-39.

Abdelhak, Mervat, "Toward a Definition of Information: Logistical and Functional Perspectives," <u>Medical Record News</u>, (June 1980) pp. 105-107.

Abdelhak, Mervat, "The Expanded Role of the Health Record Practitioner: A Health Information System Specialist," <u>Medical Record News</u>, (April 1980) pp. 45-52.

Abdelhak, Mervat and Green, Victoria, "Quantitative Computerized Recording Methods in Clinical Education - A Pilot Project," <u>Journal of Allied Health</u>, (November 1979) pp. 237-246. Nominated for the Fifth Distinguished Author Award for 1979.

Abdelhak, Mervat, "Pennsylvania Medical Record Association Task Force Report on the Retention/ Destruction Schedule for State Association Records," Keystoner, (February 1979) pp. 7-9.

Abdelhak, Mervat and Weilerstein, Judith, "A New Approach to Clinical Experience - A Faculties' Perception," <u>Medical Record News</u>, Vol. 4, (April 1976).

Abdelhak, Mervat, "Analysis of Information Systems," <u>Library Science Information Systems</u>, ed. Montgomery, J. L., School of General Studies, University of Pittsburgh External Studies Program (1975).

B. Research and Other Creative Projects

- Co-principal Investigator, "Certification and Beyond: Enhancing Educational Opportunities for Cancer Registry Professionals,"
 CDC, \$222,436 (approved, not funded)
- 2010 Member, HITEC Competency Exam Oversight Committee (A 6 million dollar grant from the Office of the National Coordinator for Health Information Technology)
- 2009 Advisory Board Member, Telerehabilitation Engineering Research Center – funded by NIDDR
- 2009 Advisory Board Member, Elsevier/MC Strategies Revenue Cycle Coding and Compliance – e-learning products
- Co-principal Investigator, "HIM CPATH Class I: Health
 Computing: Integrate Computational Thinking into Health Science Education," NSF, \$283,637 (10/1/2009 9/30/2011)

2002 - present	Peer Reviewer for the Scientific Peer Advisory and Review Services Division of the American Institute of Biological Sciences, Sterling, VA
2002 - present	Peer Reviewer for the Department of Health and Human Services, Health Resources and Administration, Bureau of Health Professions.
2001 - 2002	Co-Investigator, "IT Workforce Development I-Grad Grant," State of Pennsylvania, Office of Technology, Department of Education, (\$237,180)
2000 -	Co-Investigator, "Development and Security Implementations of Portable and Adaptive Health Information," U.S. Department of Defense, \$583,290 (not funded)
1999 -	Co-Investigator, "Portable and Intelligent Patient Records for the Next Generation Internet (NGI) Testbed," National Institutes of Health (not funded).
1998 - 1999	Coordinated funding from AHIMA for three handbooks developed by HIM faculty entitled, "Clinical Quality Assessment and Performance Improvement," "Quantitative Methods & Research," and "Human Resource Management/Organization Theory & Behavior" (\$8,000).
1997 - 1998	Co-principal investigator, "Compendium of Computer Resources," Funded by the American Health Information Management Association, \$6,000 (9/97 - 6/98)
1996	Member, IAMS grant proposal, "Integration of Educational, Clinical, and Research Information Across a Regional Enterprise" (funded)
1995 - 1996	Advisory Panel Member - National Library of Medicine Planning Grant for the Education and Training of Health Sciences Librarians (Thomas Detre, MD, Principal Investigator and Barbara Epstein, Project Manager & Co-Principal Investigator)
1995 - 1996	Project Advisory Committee Member - Specialized Instructional Computing Laboratory for the School of the Health Sciences. (Patricia Mickelson, MLS - Project Director)
1995	Co-principal Investigator - Roles & Functions Study. Funded by American Health Information Management Association - \$25,063.

1994 - 1996	Principal Investigator - Contract with Hagan Consulting Group, Inc., to plan and conduct classes entitled, "Certificate in Coding, Billing, and Data Management for Physician Services," beginning October 1994 - \$35,000
1994	Co-principal Investigator - Automated Evaluation of Practice Guidelines Using the Electronic Medical Record - NLM & AHCPR (approved but not funded)
1993	Principal Investigator - Rehabilitation Research & Training Center on Information Management & Information Systems in Vocational Rehabilitation Agencies - National Institute on Disability & Rehabilitation Research, U.S. Dept. of Education (not funded)
1991	Principal Investigator - Outpatient Coding Evaluation - Year Three Funded by Blue Cross of Western Pennsylvania - \$31,345
1990	Principal Investigator - Outpatient Coding Evaluation - Year Two. Funded by Blue Cross of Western Pennsylvania - \$37,724
1989	Principal Investigator - Outpatient Coding Evaluation. Funded by Blue Cross of Western Pennsylvania - \$27,049
1987	Contract from Blue Cross of Western Pennsylvania to plan and conduct CPT4/HCPCS coding workshops throughout the Commonwealth of PA for 165 hospitals (June 1987) - \$7,000
1987	Project Director, Medical Records Fellowship from Korea. Funded by World Health Organization - \$6,400
1984 - 1987	Principal Investigator - Development and Implementation of a Disease Registry Management Program to Educate Tumor Registrars at the Health Records Administration Program. Funded by the National Tumor Registrars Association - \$26,964.
1981 - 1982	Project Director, A Post Professional Development Program. Funded by Project HOPE - Secretariat Exchange Program - \$5,000
1974 - 1979	Development and Implementation of a Pilot Computerized System for the Recording of Clinical Experience(s), Department of Physical Therapy, School of Health Related Professions, Pittsburgh, PA.

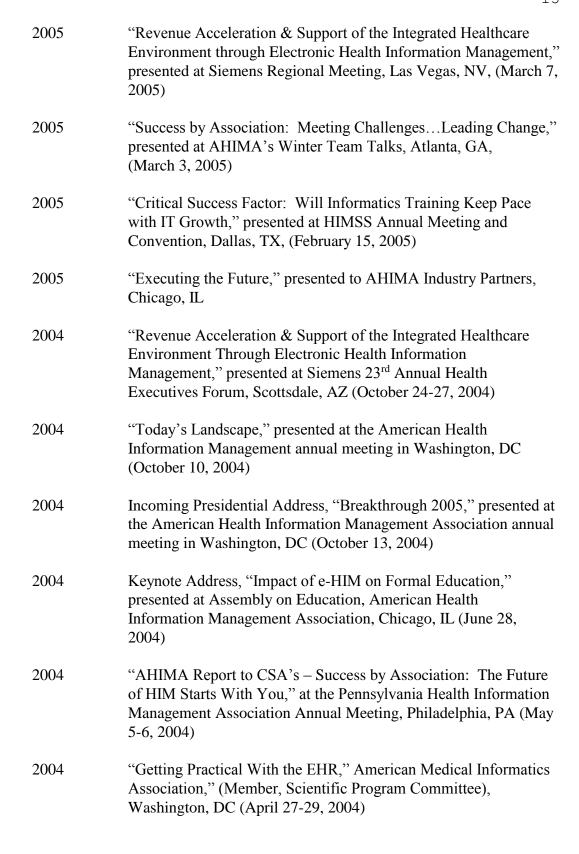
C. Invited Conference Presentations

"Moving Forward as the Healthcare Transformation Unfolds: A 2016 New Way of Learning and a New Way of Leading," 6th Annual HIM Congress – Abu Dhabi, UAE (November 2-3, 2016) 2016 "Achieving a Global Learning Health System by Leveraging Innovative Health Data Management Policies, Practices, and Developing a Collaborative, Competent Workforce," Panel Presentation – HEC2016 – Munich, Germany (August 28 – September 2, 2016) 2016 "Patient Engagement: Opportunities and Challenges for Nursing and Health Care Professionals," Panel Presentation – NI2016: 13th International Congress in Nursing Informatics, Geneva, Switzerland (June 25 - 29, 2016) 2015 "An International Initiative for the Capacity Development for Health Information Management," American Health Information Management Association Annual Meeting, New Orleans, LA (September 2015) 2015 "Population Health Management: Major Industry Trends and the Enhancement of Academic Curricula Across Disciplines – A Reimagined Workforce," MedInfo 2015, Sao Paulo, Brazil (August 2015) 2015 "Patient Engagement Use Case + Patient/Provider Readiness = New Roles," 2015 European Medical Informatics Conference, Madrid, Spain (May 2015) 2015 "A Study to Evaluate the Effectiveness of the Acute Kidney Injury (AKI) Alert: A Use Case Example for a Learning Health System," Hawaii International Conference on System Sciences, Kauai, Hawaii (January 2015) "eHealth Information Stewardship: Expanded Roles for HIM and 2014 New Competency/Curriculum Requirements," 2014 European Medical Informatics Conference, Istanbul, Turkey (September 2014) 2014 "Health Informatics Competencies and Accreditation Standards," presented at AMIA Academic Forum. Ann Arbor, MI (May 2014)

2014	"The Underpinnings of a Profession and the Value of Accreditation," Washington, DC (February 2014)
2013	"Data Analytics and Stewardship: Expanded Roles for HIM and New Curriculum Requirements," presented at MedInfo, Copenhagen, Denmark (August 2013)
2013	"A Model for Graduate Education: Emerging Topics and Methods for Assessing the Quality of a Graduate Program at the University of Pittsburgh, Pittsburgh, PA – USA" presented at 17 th Annual IFHIMA Congress, Education Day, Montreal, Canada (May 11, 2013)
2012	Keynote Address: "Moving Forward as the Transformation Unfolds: A New Way of Learning and a New Way of Leading," presented at the Health Information Management Association of Australia, Gold Coast, Australia (November 2012)
2012	"Computational Thinking in HIM Courses: A Dream Reality," presented at Assembly on Education, Orlando, FL (July 2012).
2012	Keynote Address: "ICD-10: Ready or Not?" Saudi Health Informatics Association, Saudi Arabia (February 2012)
2011	"Teaching Genomics in the Health Information Management Department," presented at Assembly on Education, San Antonio, TX (July 2011)
2011	"Integrating Telemedicine into the HIM Curriculum," presented at Assembly on Education, San Antonio, TX (July 2011)
2010	"Preparing Health Information Management (HIM) Professionals: Innovative Strategies for Workforce Development," World Health Care Congress Middle East (WHCCME), Abdu Dhabi, United Arab Emirates (December 2010)
2010	"Graduate Studies in Health Information Management: University of Pittsburgh," World Health Care Congress Middle East (WHCCME), Abdu Dhabi, United Arab Emirates (December 2010)
2010	Keynote Address: "The Health Information Management (HIM) Workforce: A Case for Health Information Management Education," e-HIM Conference, King Fahad Medical Center (KFMC), Riyadh, Saudi Arabia (November 27-28, 2010)

2010	Confirmed speaker, "Computational Thinking and Genomics: Emerging Topics in Health Information Management Education," IFHRO, Milan, Italy (November 2010)
2010	"The HIM Profession Around the World – Workforce and Competencies," presented at AHIMA's Annual Meeting, Orlando, FL (September 2010)
2010	"Ways to Integrate Computational Thinking into the Health Information Management Curriculum," presented at Assembly on Education, New Orleans, LA (July 2010)
2009	"International Collaborations: Graduate Programs in Japan and Saudi Arabia" presented at Assembly on Education, Las Vegas, NV (July 2009)
2009	"Advances in e-HIM: From Vision to Reality," Keynote address presented at the College of Public Health & Health Informatics, King Saud Bin Abdul Aziz University of Health Sciences, Riyadh, Saudi Arabia (March 2009)
2009	"Cancer Registries and the Health Information Systems Program at the University of Pittsburgh," presented at the Graduate School of the International University of Health and Welfare, Tokyo, Japan (January 2009)
2007	"The e-HIM Work Force: How Prepared Are We?" presented at AHIMA's Annual Meeting, Philadelphia, PA (October 9, 2007)
2006	"EDM & Soarian HIM User Group: Industry and Government Initiatives Supporting the Electronic Health Record," presented at Siemens Regional Meeting, Las Vegas, NV, (July 2006)
2006	"Building the Workforce for Health Information Transformation," Presented at Assembly on Education," Nashville, TN (June 26, 2006)
2006	"Quality Healthcare Through Quality Information," presented at AAHIMA's Annual Meeting (May 12, 2006)
2006	"Quality Healthcare Through Quality Information," presented at MDHIMA's Annual Meeting (May 11, 2006)
2006	"Success by Association: Leadership Engagement," presented at AHIMA's Winter Team Talks, Houston, TX (March 22, 2006)

2006	"Success by Association: Leadership Engagement," presented at AHIMA's Winter Team Talks, Washington, DC (March 15, 2006)
2005	"AHIMA Vision and Government Initiatives," presented at Siemens Regional Meeting, Cleveland, OH (November 11, 2005)
2005	"Health Information Management: The Applied Health Informatics Workforce," presented at Workforce Summit, Washington, DC (November 9, 2005)
2005	Outgoing Presidential Address: "Building Bridges to the Future of HIM," presented at the American Health Information Management Annual Meeting in San Diego, CA (October 17, 2005)
2005	"Progress on Educational Initiative," presented at Assembly on Education, AHIMA, St. Louis, MO (June 25, 2005)
2005	"Success by Association: Meeting ChallengesLeading Change," presented at PRHIMA's Meeting, Puerto Rico (June 23, 2005)
2005	"Health Care Workforce," presented to legislators, Washington, DC (June 21, 2005)
2005	"Success by Association: Meeting ChallengesLeading Change," presented at CHIA's Annual Meeting, Monterey, CA (May 25, 2005)
2005	"Success by Association: Meeting ChallengesLeading Change," presented at PHIMA's Annual Meeting, State College, PA (May 18, 2005)
2005	"Success by Association: Meeting ChallengesLeading Change," presented at AAHIMA's Annual Meeting, Birmingham, AL (May 12, 2005)
2005	"What Success Will Look Like," Corporate Partners – AHIMA (April 27, 2005)
2005	"Success by Association: Meeting ChallengesLeading Change," presented at AHIMA's Winter Team Talks, Washington, DC, (March 17, 2005)
2005	"Success by Association: Meeting ChallengesLeading Change," presented at AHIMA's Winter Team Talks, Las Vegas, NV, (March10, 2005)



2004	"Catching the Wave: Leading Through e-HIM," at Siemens Medical Solution Regional Meeting, Pittsburgh, PA (April 22-23, 2004)
2004	"Shared Strategic Directions," AHIMA's Team Talks, Nashville, TN (March 19-20, 2004)
2004	"Shared Strategic Directions," AHIMA's Team Talks, Houston, TX (March 12-14, 2004)
2004	"Shared Strategic Directions," AHIMA's Team Talks, Philadelphia, PA (March 10-11, 2004)
2000	"Changes in Education and Technology," Pennsylvania Health Information Management Association annual meeting, Pittsburgh, PA (March 2000).
1999	"Education in the New Millennium," Pennsylvania Health Information Management Association annual meeting, Pittsburgh, PA (May 1999).
1998	"Research Initiatives," University of Kuwait (June 1998).
1998	"Computer Applications in Health Care," Faculty of Allied Health Sciences and Nursing, University of Kuwait (June 1998).
1997	"Compendium of Computer Resources," at the American Health Information Management Association's annual meeting in Phoenix, AZ (October 22, 1997).
1997	"The Computer-Based Patient Record," Department of HIM, University of Kuwait (June 1997).
1997	"The Future Direction of Health Information," Faculty of Allied Health Sciences and Nursing, University of Kuwait (June, 1997).
1996	"Regional Analysis of Roles and Functions of HIM Professionals," at the AOE, American Health Information Management Association Annual Meeting, Orlando, FL (October 1996).
1996	American Health Information Management, AOE, Kansas City, MO (June 1996)
1995	All-day speaker for Leadership Conference for Panel of Accreditation Surveyors, AHIMA, Minneapolis, MN (June, 1995)

1995	"Graduate Education" American Health Information Management Association, AOE, Minneapolis, MN (June, 1995)
1989	"International Consultancies," American Medical Record Association Annual Meeting, Orlando, FL (October 1989).
1988	"Education for the 1990's," American Medical Record Association, Las Vegas, NV (August 1988).
1988	"Changes in the Education of the Tumor Registrar," Ohio Medical Record Association, Columbus, OH (April 1988).
1987	"The Integrated Disease Registry Management Curriculum at the Health Record Administration Program," National Tumor Registrars Association Annual Meeting, Minneapolis, MN (May 1987).
1986	"Management and Control Issues for Clinical Data - Advanced Session," American Medical Record Association Annual Meeting, Denver, CO (October 1986).
1986	"Data Base Management Systems - Advanced Session," American Medical Record Association Annual Meeting, Denver, CO (October 1986).
1986	"How to Get the Most Out of Your PC," Pennsylvania Medical Record Association Annual Meeting, Hershey, PA (May 1986).
1985	"Medical Records in Long Term Care Facilities," for Long Term Care Unit, Graduate School of Public Health, University of Pittsburgh, Pittsburgh, PA (February 1985).
1984	"Medical Records in Long Term Care Facilities," for Long Term Care Unit, Graduate School of Public Health, University of Pittsburgh, Pittsburgh, PA (August 1984).
1984	A two day Basic and Advanced Coding Workshop, West Virginia Medical Record Association, Charleston, WV (June 1984).
1984	"Broadening Your Horizon," Keynote address, National Tumor Registrars Association Annual Meeting, Chicago, IL (May 1984).
1984	A two day Basic and Advanced Coding Workshop, West Virginia Medical Record Association, Charleston, WV (April 1984).

1984	"Medical Records in Long Term Care Facilities," for Long Term Care Unit, Graduate School of Public Health, University of Pittsburgh, Pittsburgh, PA (February 1984).
1983	"Medical Records in Long Term Care Facilities," for Long Term Care Unit, Graduate School of Public Health, University of Pittsburgh, Pittsburgh, PA (August 1983).
1982	"Computer Software," American Medical Record Association Annual Meeting, Los Angeles, CA (October 1982).
1982	"Data Integration," sponsored by the Western Pennsylvania Association of Quality Assurance Professionals, Pittsburgh, PA (October 1982).
1982	"Medical Records in Long Term Care Facilities," for Long Term Care Unit, Graduate School of Public Health, University of Pittsburgh, Pittsburgh, PA (August 1982).
1981	"Medical Records in Long Term Care Facilities," for Long Term Care Unit, Graduate School of Public Health, University of Pittsburgh, Pittsburgh, PA (August 1981).
1981	"The Allied Health Professions View of the Tumor Registry as a Career" sponsored by the Pennsylvania Tumor Registrars Association, Inc., the School of Health Related Professions, and the American College of Surgeons, Pittsburgh, PA (January 1981).
1980	"Consulting in Ambulatory Care," American Medical Record Association Annual Consultants' Workshop, Chicago, IL (October, 1980).
1980	Instructor of a 3-day AMRA Sponsored Workshop, "ICD-9-CM" Grand Island, NY (September 1980)
1980	"Medical Records in Long Term Care Facilities," for Long Term Care Unit, Graduate School of Public Health, University of Pittsburgh, Pittsburgh, PA (August 1980).
1979	"Medical Records in Long Term Care Facilities," for Long Term Care Unit, Graduate School of Public Health, University of Pittsburgh, Pittsburgh, PA (February 1979).

1979	"Computer Applications in the Medical Record Department," Pennsylvania Medical Record Association Annual Meeting, Pittsburgh, PA (April 1979).
1979	"Medical Records in Long Term Care Facilities," for Long Term Care Unit, Graduate School of Public Health, University of Pittsburgh, Pittsburgh, PA (August 1979).
1979	"How to Teach - Computerized Health Information Systems," American Medical Record Association Educator's Workshop, Washington, DC (October 1979).
1979	"A Quantitative Computerized Recording Method in Clinical Education - A Pilot Project," American Society of Allied Health Professions, Colorado Springs, CO (November 1979).
1978	Instructor of a 2-day AMRA/AHA Sponsored Workshop, "ICD-9-CM", Monroeville, PA (December 1978)
1978	Instructor of a 2-day AMRA/AHA Sponsored Workshop, "ICD-9-CM", Greentree, PA (November 1978)
1978	Instructor of a 2-day AMRA/AHA Sponsored Workshop, "ICD-9-CM", Seven Springs, PA (November 1978)
1978	"Health Information Systems: An Overview," Keynote Speaker for the Ohio Medical Record Annual Meeting, Columbus, OH (September 1978).
1978	"Medical Records in Long Term Care Facilities," for Long Term Care Unit, Graduate School of Public Health, University of Pittsburgh, Pittsburgh, PA (September 1978).
1978	"Data/Information Systems and the Role of the Medical Record Profession," American Medical Record Association Institute on Information Systems, Pittsburgh, PA (June 1978).
1978	"Documenting Accountability of the Medical Record," Advanced Workshop for Long Term Care Unit, Graduate School of Public Health, University of Pittsburgh, Pittsburgh, PA (February 1978).
1977	"Interdisciplinary Cooperation in Health Related Professions," Group Leader for the SHRP's Clinical Education Day, University of Pittsburgh, Pittsburgh, PA (June 1977).

1977	"Problems and Pitfalls in Patient Care Audit from the Perspective of the Medical Record Administrator," Division of Continuing Education, School of Medicine, University of Pittsburgh, Pittsburgh, PA (April 1977).
1976	"Analysis, Design, and Evaluation of Information Systems," Pennsylvania Medical Record Association Seminar on Information
1976	Management, Harrisburg, PA (October 1976). "Patient Care Audit: Spina Bifida," Regional Comprehensive Rehabilitation Center for Children and Youth, Pittsburgh, PA (September 1976).
1976	"Documentation and Medical Record Systems in Long Term Care Facilities," for Long Term Care Services Administration, Graduate School of Public Health, University of Pittsburgh, Pittsburgh, PA (September 1976).
1976	"Patient Care Audit: Transient Situational Disturbance," Regional Comprehensive Rehabilitation Center for Children and Youth, Pittsburgh, PA (October 1976).
1976	"Responsibility of the Educational Center," Group Leader for the School of Health Related Professions Clinical Education Day, University of Pittsburgh, Pittsburgh, PA (June 1976).
1976	"Sociological Problems in Society," Group Leader for School of Health Related Professions Aging Awareness Workshop I, University of Pittsburgh, Pittsburgh, PA (May 1976).
1976	"Medical Record Services in Long Term Care Facilities," for Long Term Care Services Administration, Graduate School of Public Health, University of Pittsburgh, Pittsburgh, PA (March 1976).
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V. <u>CONSULTING SERVICES</u>

March 2009 - Present	Consultant to College of Public Health & Health Informatics, King Saud Bin Abdul Aziz University of Health Sciences, Riyadh, Saudi Arabia
January 2009	Consultant to the Health Informatics Program at the Graduate School of the International University of Health and Welfare, Tokyo, Japan
November 2005	Consultant to Provost regarding the Health Information Management program at Temple University

2002 -Consultant, Children's Institute of Pittsburgh 2003 Responsibility: Evaluation of health information systems March 2000 Visiting Professor, University of Puerto Rico Responsibility: Lectured to the faculty/students and practitioners and provided consultation to the faculty on curriculum design and faculty development August 1998 Invited Member of International Team. The Canadian Health Record Association Responsibility: To review draft learning outcomes for future Canadian baccalaureate programs in health information management June 1998 Referee on expert panel to the University of Kuwait - Office of the Vice President for Research Responsibilities: Review of faculty research projects specific to HIM field of specialization. June 1998 External Examiner to the University of Kuwait - The Faculty of Allied Health Sciences and Nursing Responsibilities: The Evaluation of the Health Information Administration program and its graduates. Consultant, Medical College of Georgia & DeKalb College May 1998 For their Distance Education Curriculum. June 1997 External Examiner to the University of Kuwait - The Faculty of Allied Health Sciences and Nursing Responsibilities: The Evaluation of the Health Information Administration program and its graduates. 1996 - 1998 Consultant, Ministry of Health, Government of Arab Republic of Egypt. Responsibilities: Provided advice in the areas of health information management, computer technology diffusion in health care, and the evaluation of health information systems. October 1991 Pennsylvania Department of Education and Indiana University of Pennsylvania Responsibilities: Examiner of candidates for certification in medical records.

March 1989 Ithaca College, Ithaca, New York.

<u>Responsibilities</u>: Evaluation of the Medical Records Administration and Health Administration programs.

June 1986 External Examiner to the University of Kuwait - The Faculty of

Allied Health Sciences and Nursing.

Responsibilities: The Evaluation of the Health Information

Administration program and its graduates.

1981 - 1982 Consultant to the Urban Health Delivery System Project.

(Westinghouse Electric Corporation - Health Systems Division and the Ministry of Health of the Government of the Arab Republic of

Egypt.)

<u>Responsibilities:</u> The purpose of the Urban Health Delivery System Project, a demonstration effort, was to assist the

Government of Egypt to make an existing General Urban Health Center and Maternal Child Health Center, (which are free standing

ambulatory care centers) more accessible and effective.

Concomitantly, the development within the Ministry of Health, of

a capability to assess the health sector, provide data and information to plan, implement, and to evaluate the delivery of health services was paramount and defined the scope of my

responsibilities.

1981 - 1982 The Rehabilitation Institute of Pittsburgh, Pittsburgh, PA.

<u>Responsibilities</u>: Initiation of a Feasibility and Data Needs Assessment Study prior to the selection of an institution-wide

information system.

1980 - 1981 The Verland Foundation, Inc., Pittsburgh, PA

Responsibilities: Development of a model health record and a health record system for a long term care facility treating the mantally retorded

mentally retarded.

1979 Medical Record Division, School of Allied Medical Professions,

Ohio State University, Columbus, OH.

<u>Responsibilities:</u> Revision of the curriculum with a particular emphasis given to the Information Science content area.

1977 - 1978 United States Steel Corporation, Pittsburgh, PA.

Responsibilities: Planning for the development of a computerized

Occupational Health Information System.

1975 - 1980 The Regional Comprehensive Rehabilitation Center for Children

and Youth, Pittsburgh, PA.

Responsibilities: Development and implementation of a Quality Assurance and Utilization Review Program and overseeing the

Medical Record Services.

1973 - 1974 Mountain View Nursing Home, Indiana, PA

<u>Responsibilities</u>: Evaluation of the Medical Record Services to comply with licensure rules and regulations for LTC facilities.

VI. COMMISSION ON ACCREDITATION FOR HEALTH INFORMATICS AND INFORMATION MANAGEMENT EDUCATION (CAHIIM)

2015 Immediate past-chair

2014 - Chair

2013 - Chair-Elect

2010 - 2016 Elected, Commissioner

Responsibilities: Setting accreditation policies and standards for Health Information Management and Health Informatics accredited programs.

VIII. PROFESSIONAL ASSOCIATION ACTIVITIES AND OFFICES

2002 - 2003 Member, Council on Certification

A. American Health Information Management Association (AHIMA)

2008 - 2009	Chair, Nominating Committee
2008 - 2009	Member, Education Strategy Committee
2007- 2008	Chair, Nominating Committee
2006	Past President and member, Board of Directors
2005	President and member, Board of Directors
2005 2004	President and member, Board of Directors President-Elect and member, Board of Directors

2002 - 2003	Chair, Industry Team
2001 - 2002	Member, Board of Directors, AHIMA Foundation of Research and Education (FORE)
2001 - 2002	Member, Advocacy and Policy Committee
2000 - 2003	Elected Member, Board of Directors
1997 -	Expert Panel Member, Benchmarking Project for Best Practices of Academic Programs
1997 -	Member, Steering Committee, Benchmarking/Best Practices
1997 - 2002	Member, Editorial Review Board, AOE Journal entitled, "Educational Perspectives in HIM".
1996 -	Assembly on Education meeting, Kansas City, MO
1995 -	All-day speaker, Leadership Conference for Panel of Accreditation Surveyors, Minneapolis, MN
1995 -	"Graduate Education," Assembly on Education meeting, Minneapolis, MN
1994 - 1996	Member, Council on Accreditation
1994 - 1996	Leader, HIM Curriculum Project - Graduate Curriculum Development
1993 - 2000	Panel Member, Accreditation Surveyors
1993 - 1994	Panel Member, Item Development Workshop, Chicago, IL
1989 - 1991	Member, Council on Coding and Classification
1989	"International Consultancies," Speaker at Annual Meeting and Program, Orlando, FL (October 1989).
1988	"Education for the 1990's," Speaker at Annual Meeting and Program, Las Vegas, NV (August 1988).
1986	"Data Base Management System," Advanced Session, Speaker at Annual Meeting and Program, Denver, CO (October 1986).

1985 - 1986	Elected by the House of Delegates to AMRA's Nominating Committee.
1984 - 1985	Member, Distinguished Member Award Committee.
1983 - 1987	Member, AMRA/AMA Panel of Accreditation Surveyors for Medical Record Administration and Medical Record Technology Educational Programs.
1982	"Computer Software," Speaker at Annual Meeting and Program, Los Angeles, CA (October 1982).
1981 - 1986	Member, Editorial Review Board for the <u>Journal of the American</u> <u>Medical Record Association</u>
1981 - 1982	Member, AMRA's Council on Research.
1980 - 1981	Chairman, AMRA's Council on Research.
1980	"Consulting in Ambulatory Care," Speaker at Consultant's Workshop, Chicago, IL (October 1980).
1979 - 1980	Member, AMRA's Ad Hoc Committee on Council Structures.
1979 - 1980	Member, AMRA's Ad Hoc Committee on Progression.
1979	"How to Teach Computerized Health Information Systems," Speaker at Educator's Workshop, Washington, DC (October 1979).
1979	Author, Information Systems Course Syllabus for use by Health Record Administration Programs.
1978 - 1980	Instructor, Coding Workshops
1978	"Data Information Systems and the Role of the Medical Record Profession," Speaker at Specialized Institute on Information Systems, Pittsburgh, PA (June 1978).
Pennsylvania	Medical Information Management Association (PHIMA)
1989 - 1991	Elected Director and member of the Executive Board

Recipient of the Distinguished Member Award Project Director

B.

1989 - 1988

	"How to Get Published," Speaker at Annual Meeting and Program, Pittsburgh, PA (May 1988).	
1986	"Getting the Most Out of Your PC," Speaker at Annual Meeting and Program, Hershey, PA (May 1986).	
1981 - 1982	Elected to AMRA's House of Delegates	
1979 - 1980	Elected Director and member of Executive Board	
1979	"Computer Applications in the Medical Record Department," Speaker at Annual Meeting and Program, Pittsburgh, PA (April 1979).	
1978 - 1980	Member, Executive Board	
1978 - 1979	Chairman, Task Force on the Retention and Destruction of State Association Records.	
1976 - 1977	Member, Education Committee	
1976	"Analysis Design and Evaluation of Information Systems," Speaker at Annual Meeting and Program, Harrisburg, PA (October 1976).	
1975 - 1976	Chairman, Education Committee	
Local and Regional Association Activities		
1984	Instructor, Basic and Advanced Coding Workshops, West Virginia Medical Record Association, Charleston, WV (June & April 1984).	
1978	"Health Information Systems: An Overview," Keynote Speaker for Ohio Medical Record Association's Meeting, Columbus, OH (September 1978).	

Chairman, Education Committee, Western Pennsylvania Medical

C.

1974 - 1976

Record Association

IX. <u>OTHER BOARD MEMBERSHIPS, ADVISORY, AND/OR GOVERNMENTAL COMMITTEE ACTIVITIES</u>

2009 - present	Member, International Advisory Panel – "Health Information Management Journal" (Health Information Management Association of Australia)
2002 - present	Member, Fundraising Committee, Family Links
2001 - 2002	Vice President, Amen Corner
2000 - 2003	Board of Governors, Amen Corner
2000 - 2001	Board Member, Family Links
1999 - present	Member, Amen Corner
1997 - present	Reviewer, "International Journal of Medical Informatics."
1997 - present	Member, Western Pennsylvania Healthcare Information and Management Systems Society
1997 - present	Member, Healthcare Information and Management Systems Society
1997 - present	Member, American Medical Informatics Association
1997 - 1998	President, Board of Directors, Parent & Child Guidance Center
1995 - 2001	Member, Parent & Child Guidance Center
1995 - 1997	Vice President, Board of Directors, Parent & Child Guidance Center
1994 -	Referee for submission to the 8th World Congress of Medical Informatics (MEDINFO 95)
1991 -	Board of Director, Parent & Child Guidance Center
1991 -	Referee for submission to the 7th World Congress of Medical Informatics (MEDINFO 92)

1989 -	Member, Distinguished Member Committee, National Tumor Registrars Association
1984 - 1985	Member, Medical Record Advisory Board for the American Demonstration Center for Clinical Informatics
1983 - 2003	Educator Advisor, National Cancer Registrars Association - Comprised of 1,000 plus members.
1983 -	Member, Special Study Section for the National Institute of Health.
1982 -	Reviewer, Symposium on Computer Applications in Medical Care and the World Congress on Medical Informatics.
1979 - 1980	Member, Ferris State College DHEW Grant Advisory Committee to integrate Computer Competencies into the Medical Record Curriculum.
1979 - 1980	Member, Board of Education Health Career Curriculum Committee - Magnet Project.
1975 - 1985	Member, Advisory Committee for the Health Information Technology Program, Allegheny County Community College, Pittsburgh, PA.
<u>'INUING E</u> DU	CATION - PLANNED AND COORDINATED THE
	TINUING EDUCATION PROGRAMS
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1979	of Health Related Professions, University of Pittsburgh, Pittsburgh, PA.
1978	Specialized Institute on "Information Systems" sponsored by the American Medical Record Association, Pittsburgh, PA.

"Medical Audit Techniques and Problems," sponsored by the 1977 Program in Health Records Administration and School of Medicine, Continuing Education Division, University of Pittsburgh, Pittsburgh PA.

"Meeting our Responsibility," School of Health Related 1976 Professions Clinical Education Day, University of Pittsburgh, Pittsburgh, PA.

"Issues in Quality Assurance," sponsored by the Program in Health Records Administration and Western Pennsylvania Medical Record Association, Pittsburgh, PA.
 "The Health Care Professional, Peer Review and the Law," sponsored by Western Pennsylvania Medical Record Association, Pittsburgh, PA.
 "Hospital Information Systems," sponsored by Western Pennsylvania Medical Record Association, Pittsburgh, PA.

XI. <u>UNIVERSITY WIDE, SCHOOL, AND DEPARTMENTAL COMMITTEE</u> <u>APPOINTMENTS</u>

A. University of Pittsburgh and the University Health Center

Oliversity of Fittsburgh and the Oliversity Health Center		
2009 - present	Member, New Department Chair Orientation Planning Committee	
1997 - present	Member, International Development Project/International Training Programs Task Force, University Center for International Studies	
1996 - present	Affiliated Faculty Member, Medical Informatics Training Program, Department of Medicine	
1994 - present	Standing Member, Committee on Promotion and Tenure, School of Information Sciences	
1993 - 1996	Member, Health Sciences Telemedicine Committee	
1993 - 1994	Member, Board of Directors, Alumnae Association	
1991 -	Member, Women's Health Research Center Committee, UPMC	
1991 -	Member, PACWC Ad Hoc Committee for the Presidential Search	
1989 - 1992 1987 - 2000	Member, Provost Advisory Committee on Women's Concerns Member, Center for Medical Ethics	
1986 - present	Member, Medical Informatics Program Advisory Committee and Admissions Committee	

1986 - 1988	Member, Provost's Committee on Baccalaureate Education
1986 - present	Member, Health Care Professional Review Committee
1986 - 1989	Member, University Health Center Medical Record Administrators Group
1986 - 1987	School of Health Related Professions Liaison to the University Center for Social and Urban Research
1985 - present	School of Health & Rehabilitation Sciences Representative to the Health Sciences Library Committee
1985 - present	Member, International Student Advisory Board
1983 - 1985	Member, Senate Committee on Elections
1979	School of Health Related Professions Coordinator to the Multidisciplinary Certificate Program on Gerontology.
1978 - 1979	Member, Long Term Care Committee, Gerontology Center
1977 - 1980	Member, Senate Computer Usage Committee
School of He	alth & Rehabilitation Sciences (SHRS)
2009 -	Member, International Committee
1998 - 2013	Member, Space Utilization Committee
1996 - present	Member, Planning and Budgeting Committee
1994 - 1995	Chair, Distance Learning/Telemedicine Committee
1994 - 1995	Chair, Graduate Faculty
1991 - present	Member, Committee on Appointment, Promotion and Tenure
1989	Member, Ad Hoc Committee for Graduate Education

B.

1988	Chair, Ad Hoc Tenure Review Committee Member, Capital Campaign Committee
1987 - 1989	Member, Strategic Planning Task Force
1987 - 1989	Chair, Affirmative Action Committee
1985 - 1987	Member, Affirmative Action Committee
1984 - 1985	Chairman, Graduate Faculty and Chairman of The Executive Committee of the Graduate Faculty
1983 - present	Member, Graduate Faculty
1983 - 1985	Member, Appointment, Promotion, & Tenure Committee
1983 - 1984	Chairman Elect, Graduate Faculty
1981 - 1982	Member, Council on Undergraduate Studies
1980 - 1981	Member, Budget Policies Committee
	Vice Chair, SHRP Faculty & Member of the Executive Committee
1980 -	Member, Ad Hoc Committee on Computer Needs and Usage
1979 - 1981	Chairman, Appointment, Promotion, & Tenure Committee
1978 - 1979	Chairman, Nominating Committee
1977 - 1982	Member, Academic Integrity Hearing Board
1977 - 1980	Member, Advisory Committee on Media Services
1976 - 1977	Chairman, 10th Anniversary Ad Hoc Committee
	Member, Committee on Committee Structures and Responsibilities Secretary and member of the Executive Committee of Faculty
1975 - 1977	Member, Appointment, Promotion, & Tenure Committee
1974 - 1980	Member, Ad Hoc Committee on Faculty By-Laws
1974 - 1975	Member, Ad Hoc Committee on Undergraduate Curriculum and Planning